



# Together

It is our pleasure to welcome you to the 2018 VISIONS Northern California Nursing Report. Each year, our editorial team works relentlessly to find the right stories, develop the narrative, and send photographers around our 18,000 sq. mi. geography. It takes more than 6 teams working together to create this report. So, why do we do it? We believe it provides a small but essential glimpse into the incredible contribution nursing makes every day to Kaiser Permanente and the broader community.

Every Northern California nurse plays an invaluable role in the delivery of high-quality, affordable care to our members and patients, whether they are in a hospital, medical office, call center, or continuum setting. Together, our nurses provide compassionate, skilled, extraordinary nursing care in nearly every setting across our integrated health system. We believe that joy and meaning in work is essential for each of us to give our best, and we have an ongoing commitment to make Kaiser Permanente, Permanente Medicine, the best place to practice nursing.

Inside this year's report you will read about our 12 extraordinary nurses from 2018 Nurses Week. We review the Nurse Scholars Academy successes including incredible growth as they approach 600 scholars. There is an article on how 2 medical centers collaborated to share best practices and improve their pediatric immunization rates. Our continuum partners explain how they improved patient follow-up and communication through a process improvement project. We continue to follow our progress with both Enhanced Recovery and Advance Alert Monitor, 2 projects that are transforming care delivery and saving lives. Finally, we take time to celebrate the transformational leadership of our nursing leaders.

**Thank you to our more than 24,000 dedicated and skilled Kaiser Permanente nurses. Together, we continue to deliver on our promise of extraordinary patient care, every patient, every time.**

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