ONE NURSING

This report marks an important milestone for Kaiser Permanente Northern California Nursing, as it represents nurses from across the continuum of care. We have reached across traditional silos to work collaboratively as one nursing team. Regardless of where each nurse works, they play an invaluable role in the delivery of high-quality, affordable care to our members and patients.

We are proud of many accomplishments in the past year. The Nurse Scholars Academy celebrated its first 56 graduates, with 309 more scholars on their way to advancing their education. Our continuum team piloted the Readmission Risk Score, and was able to reduce inpatient readmissions by more than 25 percent. We also introduced more than 300 teenage students to careers in health care at our Youth Career Day.

As we look back on 2017, we look forward to the new year ahead, which will inevitably include transitions among our team. Mary Jo Williams, MBA, RN, managing director, Medical Group Support Services with The Permanente Medical Group, and Barbara Crawford, MS, RN, vice president Quality and Regulatory Services, Performance Improvement, and Behavioral Health, will be retiring. Please join me in celebrating their contributions to our organization and to the nursing profession.

Finally, the North Bay wildfires were an unprecedented event in the history of both my career and our organization. Our interdisciplinary teams came together to do whatever was necessary to keep our employees, patients, and members safe. It was truly one of the most humbling experiences I have had. I can say with certainty that the people of Kaiser Permanente are among the most professional and dedicated individuals in the country.

Thanks to the more than 22,000 dedicated and skilled Kaiser Permanente nurses in Northern California. Together as One Nursing, we deliver on our promise of extraordinary patient care, every patient, every time.

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