

WELCOME



Theresa Brodrick, Ph.D., RN

Regional Chief Nurse Executive
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IT IS WITH GREAT PLEASURE that I welcome you to the 2016 Kaiser Foundation Hospitals and Health Plan Northern California Nursing Report. We are on an incredible journey in pursuit of our continued mission to provide high-quality, affordable health care to our members and communities. We are also passionate in our pursuit of the nursing vision for extraordinary patient care, every patient, every time at Kaiser Permanente.

This year, our nursing team undertook bold initiatives. In August, we launched Innovation Sites at two of our medical centers. Here, we are testing the hypothesis that through optimizing roles and structures we will positively improve the care of our patients. In addition, we have had great success with industry-leading programs such as Advance Alert Monitor and Enhanced Recovery After Surgery. These research-driven initiatives challenge conventional care delivery systems. Our commitment to standardization of care and care delivery sets on us a path towards the Institute for Healthcare Improvement's Triple Aim.

Our Nurse Scholars Academy also had its inaugural year. Establishing partnerships with a variety of organizations has enabled us to provide customized leadership development programs that meet the needs of our working registered nurses. Overall, this strategy provides an opportunity for nurses to pursue their career aspirations while innovating new care delivery methods for our members.

Kaiser Permanente Northern California has a longstanding history of attracting, and retaining, some of the most talented nurses in the country. Thanks to this, our nursing legacy continues to be one of dedication to members receiving high-quality care. Today, we continue our legacy through the work of integrating Caring Science into nursing professional practice.

I invite you to read about our accomplishments this year. They are a direct reflection of the amazing work of our registered nurses and interdisciplinary team members. This includes the partnership and support from the physicians, nurses, and staff in The Permanente Medical Group (TPMG). Together, we are committed to advancing the profession of nursing and the care of our members.

Thanks to our nurses for all you do for our patients and members every day.

A handwritten signature in black ink that reads "Theresa M. Brodrick".

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